EXHIBIT 5-C

REQUIRED CONTRACT LANGUAGE FOR SECTION 3 RESPONSIBILITIES
(SECTION 3: Economic Opportunities for Low- and Very Low-Income Persons)

<table>
<thead>
<tr>
<th>Required Section 3 Language</th>
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<tbody>
<tr>
<td>Section 3 of the Housing and Urban Development Act of 1968. The contractor will ensure that to the greatest extent feasible opportunities for training and employment arising in connection with this CDBG-assisted project will be extended to lower income project area residents. Further, the contractor will, to the greatest extent feasible, utilize business concerns located in or substantially owned by residents of the project area, in the award of contracts and purchase of services and supplies.</td>
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</tbody>
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In addition to publishing a notice of employment and business opportunities associated with the CDBG project (see exhibit 5-B):

- the language above pertaining to the civil rights requirements must be included in all requests for proposals, bid documents, and contracts; and
- the language above must be placed in publications having a circulation among minority groups in the area of the project.

“SECTION 3”: Economic Opportunities for Low and Moderate Income Persons. See Chapter 5, pages 5-10 and 5-14: Section 3 of the Housing and Urban Development Act of 1968 requires that to the greatest extent feasible:

- opportunities for training and employment must be given to lower-income residents of CDBG-assisted projects; and
- that contracts for work in connection with such projects should be awarded to business concerns located in, or owned in substantial part by "project area" residents.

In applying Section 3 regulations to CDBG projects, the project area is determined as follows:

- For municipalities, the project area is the county in which the municipality is located. First consideration should be given to persons living in or businesses located in or closest to the project activities;
- For counties, in most cases, the entire county will be considered the Section 3 project area;

For Community Housing Development Organizations (CHDOs), the grantee should check with their assigned CDBG Program Specialist to determine the appropriate project area for their CDBG program activities.