

Civil Rights; Our Responsibility



Chapter 5 of the CDBG Grant Administration Manual

<http://comdev.mt.gov/CDBG/cdbgggrantadminmanual.mcp>

Start-up

Required Resolutions:

- Hatch Act
- Fair Housing
- Equal Employment Opportunity Policy
- ADA and Section 504 Complaint Resolution

Documents and Activities:

- ADA Self Evaluation and Inventory
- ADA Transition Plan
- Plan to document compliance

Ongoing Compliance

- Procurement & Hiring
- General Operation
- Section 3 and DBE
- CDBG Direct Benefits

Disadvantaged Business Enterprises

Montana Department of Transportation

- DBE Contact List
- DBE Quote Request

<http://mdt.mt.gov/business/contracting/civil/dbe.shtml>

Section 3 Responsibilities

- Providing opportunities & training for lower-income residents
- Contracts awarded to business concerns located in or owned by residents
- Outreach

Document,

Document,

Document!