

# Labor Standards; Protecting Employees' Rights



# **Chapter 6 of the CDBG Grant Administration Manual**

<http://comdev.mt.gov/CDBG/cdbgggrantadminmanual.mcp>

# Labor Standard Officer

- Ensure Compliance with State and Federal Labor Standards
- Bid Documents
- Educate Contractor & Facilitate Communication
- Review Certified Payrolls (CPRs)
- Submit CPRs and Accompanying Documentation
- Investigate Labor Standards Violations
- Maintain Labor Standards Files

# Bid Documents

- Coordinate Preparation with Grant Administrator and Consultant
- CDBG Required Forms & Information  
[CDBG Exhibit 9B or Section 00900]
- Applicable Davis Bacon Wage Decision

# Review & Enforcement

- Communicate with CDBG Specialist
- CPR Form WH-347
- Employee Interviews
- Site Conditions
- Document CPR Review
- Restitution

# Resources

- CDBG Grant Administration Manual
- *Davis-Bacon Labor Standards; A Contractor's Guide to Prevailing Wage Requirements for Federally-Assisted Construction Projects*
- HUD Handbook 1344.1 Rev.2

Document,

Document,

Document!